WORK-BASED LEARNING EXERCISE

USE THESE EXERCISES TO PROVIDE PARTICIPANTS WITH PRACTICAL EXPERIENCE, ENHANCING THEIR ABILITY TO CREATE ENVIRONMENTS THAT SUPPORT DIVERSITY, INCLUSION, AND EMPLOYEE WELL-BEING.

OBJECTIVE:

IDENTIFY AND PROPOSE A SOLUTION TO AN ACCESSIBILITY CHALLENGE IN THE WORKPLACE, FOCUSING ON PHYSICAL, TECHNOLOGICAL, OR CULTURAL BARRIERS.

1	**Identify a Barrier**	- Observe the workplace for accessibility issues (e.g., physical spaces, software usability, communication barriers). - Choose one specific barrier that affects employees with disabilities or accessibility needs.	

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2	**Propose a Solution**	• Develop a practical solution to the identified barrier. • Consider cost-effective and inclusive changes (e.g., adjusting desk layouts, enhancing software accessibility, introducing captioning tools).	
3	**Present & Reflect**	• Present the identified barrier and proposed solution (2-3 minutes). • Explain how their solution enhances inclusivity in the workplace.	

REFLECTION:
GROUP DISCUSSION ON THE IMPACT OF ACCESSIBILITY AND WAYS TO MAKE THE WORKPLACE MORE INCLUSIVE FOR EVERYONE.

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